

Gunma University Policy for Globalization

Policy	Plan
1. Globalization of Education To foster global professionals who understand, empathize with, and respect diverse cultures and values while maintaining their own identities, and who can contribute to solving problems in local communities as well as around the world.	
○To nurture internationalization among students through building strategic partnerships with overseas universities and other institutions, developing and expanding international cooperative education programs, and promoting the expansion of overseas study programs that lead to social contribution and career design on the world stage.	① Education Adapted to Globalization ●To build effective educational programs with overseas universities, we will strengthen collaboration with key partnered universities and establish joint degree programs and double degree programs. ●By leveraging digital technologies, we will share educational and research resources with overseas universities, plan and implement COIL [1*]-type international PBL [2*] education, and establish short-term international joint learning programs on a quarter system that flexibly enables both Japanese and international students to enroll. [1*] Collaborative Online International Learning [2*] Project Based Learning
	② To Foster Doctoral Students Who Can Play Active Roles as International Research Talent ●To cultivate research talent capable of thriving internationally with broad knowledge and critical thinking skills, we will advance agreements for international exchange with top-tier overseas universities. ●We will introduce incentive funding programs to support research activities abroad such as lab exchanges, collaborative research, and research presentations. ●We will implement online sharing of graduate school courses and facilitate discussions with international students to impart a global perspective on research.
	③ To Cultivate Individuals with Abilities That Are Recognized Internationally ●We will undertake educational reforms to develop the knowledge and communication skills necessary for individuals to thoroughly understand and articulate their own culture, history, and society to others. ●To cultivate global generic skills (such as cross-cultural understanding, communication, leadership, holistic perspective, problem identification and resolution abilities, and resilience skills), we will enhance English subjects and active learning-style English classes using the PBL [2*] method. ●We will establish a system to promote effective language education by enhancing teaching methods and content in liberal arts, specialized, and graduate education.
	④ To Promote Overseas Training and Study Abroad Programs ●To enable students to acquire an international perspective and attitude, we will establish the necessary programs and support systems to promote study abroad opportunities.
	⑤ To Expand Global Frontier Leader (GFL) [3*] Activities ●We will enhance programs that allow students to study abroad. ●We will consider implementing pre-enrollment study abroad programs for selective high school students admitted through school-recommended admissions. [3*] Our unique program designed to cultivate top leaders who can thrive in the global environment.

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	<p>⑥ To Develop Global Professionals to Contribute to a Multicultural Society</p> <ul style="list-style-type: none"> ●To enable Japanese students and international students to contribute to and actively engage in solving regional and global issues together, we will foster individuals with international competence by promoting understanding of diverse cultures and values through interaction and educational support with foreign children and students.
	<p>⑦ Globalization of Faculty</p> <ul style="list-style-type: none"> ●To promote education and research from an international perspective, we will actively recruit and hire faculty with extensive experience in education and research abroad. ●We will establish support systems to enhance classes conducted in English.
<p>○To expand acceptance of international students and develop our curriculum to provide opportunities for global student exchange as well as support systems for international students, striving to become a 'university open to the world'.</p>	<p>⑧ To Establish a Support System for Accepting International Students</p> <ul style="list-style-type: none"> ●To promote the enrollment of outstanding international students from diverse countries and regions, we will establish educational activities such as summer programs that can provide academic certification. ●We will promote the globalization of the curriculum and educational system, establishing a framework for accepting international students. ●We will make it easier for international students to access the information on our university's website. <p>⑨ To Attract Outstanding Doctoral Students from Abroad</p> <ul style="list-style-type: none"> ●We will establish a scholarship program for international students enrolling in Gunma University's doctoral program from top universities abroad. <p>⑩ To Enhance Japanese Studies for International Students</p> <ul style="list-style-type: none"> ●We will offer Japanese language courses throughout the year to support international students according to their needs and proficiency levels. ●We will enhance Japanese language and Japanese affairs courses that cover Japanese society, culture, and cutting-edge science and technology. <p>⑪ To Enhance Support for International Students' Daily Lives</p> <ul style="list-style-type: none"> ●We will operate a buddy system to support international students and utilize the tutor system to provide various forms of daily life support. ●We will develop short-term accommodation facilities and residences for students studying abroad. ●We will provide financial support such as living allowances and private scholarships. ●We will provide support for the long-term stay of international students. <p>⑫ To Establish a Network of Alumni Living Abroad</p> <ul style="list-style-type: none"> ●To expand the acceptance of outstanding self-financed international students, we will establish an alumni network (such as overseas alumni associations) in countries and regions where we have key partnered universities. This network will be used to promote interaction with local universities and enhance our public relations activities.

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<p>2. Globalization of Research To aim to enhance research capabilities under international standards, advance the establishment of networks as overseas exchange hubs, and promote cutting-edge research that contributes to the global community, thereby contributing to the solution for problems facing the world and to the stable development of the world.</p>	
<p>○To promote international joint research with world-class overseas research institutions and establish a research support system to enhance research activities that can be expanded globally, thereby increasing the international competitiveness of its research capabilities.</p>	<p>① Promotion of International Collaborative Research ●To promote international research exchanges and collaborative research with top-level overseas research institutions, we will organize matching events and lectures by international researchers.</p> <p>② To Assign University Research Administrators (URAs) and Administrative Staff in Appropriate Positions ●We will allocate research URAs responsible for supporting external funding applications for international collaborative research, and administrative staff responsible for handling administrative tasks related to international research activities.</p> <p>③ To Utilize Overseas Labs of Gunma University Initiative for Advanced Research (GIAR) ●We will establish a framework where GIAR's overseas labs serve as the core for international collaborative research with top-level global research institutions, playing a hub role within the university.</p> <p>④ To Promote Collaborative Research with Overseas Companies ●To achieve research and development with a global perspective and implement it in society, we will promote large-scale collaborative research with overseas companies.</p>
<p>○To play a central role in the development of the global mindset of researchers circulating within respective fields of research, enhancing its function as a global hub connecting Japan and the world.</p>	<p>⑤ Long-Term Overseas Dispatch of Young Faculty Members ●To enable the long-term (six months or more) research dispatch of young faculty members to world-class overseas research institutions, we will establish a system that provides travel expense support for dispatches and creates a substitute system for handling university duties during their absence.</p> <p>⑥ International Recruitment of Faculty and Postdoctoral Researchers ●To enhance researcher diversity and promote the internationalization of research, we will increase the international recruitment of faculty and postdoctoral researchers. ●To expand human networks, we will prioritize transfers from overseas universities and research institutions.</p> <p>⑦ JSPS Postdoctoral Fellowships for Research ●We will aim to increase applications and successful applicants for JSPS Postdoctoral Fellowships for Research to secure outstanding foreign postdoctoral researchers.</p> <p>⑧ To Create an Environment Where Researchers from Overseas Can Concentrate on Their Research ●We will consider assigning administrative staff to handle various public procedures and dealings with local governments on behalf of researchers.</p>

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3. Infrastructure Development for Globalization To establish an environment conducive to effectively advancing globalization in education and research at the university while responding to the needs of globalization in local administration and society, and promoting globalization rooted in the region.	
○To promote and expand initiatives to disseminate educational and research achievements to the world, enhancing the attractiveness and brand equity of Gunma University.	<p>① Support for International Research Presentations ●We will establish university-wide support systems for research presentations at top-tier international conferences, submitting papers to international journals, and editing English-language manuscripts.</p> <p>② Dissemination of Educational and Research Activities Accomplishments ●We will create English versions of news releases and newsletters highlighting educational activities, support for international student employment, and research activities across various faculties. This media will be strategically disseminated to overseas partners, international students, and collaborative researchers.</p> <p>●Aiming to reach a global audience, we will strive to actively disseminate academic information such as research outcomes through initiatives like promoting open access.</p> <p>③ Visualizing Achievements in International Exchange Activities ●We will publish the achievements of various international exchange activities conducted at our university on our website, appealing to universities in various regions to further enhance and promote exchanges.</p> <p>④ Establishment of an International Public Relations Framework ●To contribute to improving world university rankings and enhancing the university's reputation, we will establish an international public relations framework using international institutional research to attract outstanding international students and promote international collaborative research.</p>
○To promote intercultural cohesion and co-creation on campus for the purpose of enhancing "campus globalization."	<p>⑤ To Create Places for International Exchange on Campus ●We actively recruit and hire faculty members who have extensive experience in education and research at overseas universities or who have experience in teaching in foreign languages.</p> <p>●We will continue to utilize opportunities and spaces for discussions with foreign faculty and students, as well as exchanges between foreign students/researchers and Japanese students/faculty. This will promote mutual cultural understanding and communication in foreign languages, thereby advancing the internationalization of the entire university.</p> <p>⑥ To Enhance the Environment of Accommodations for Foreign Researchers ●To ensure that foreign researchers can feel secure and focus on their research, we will provide short-term and long-term accommodation facilities by 2026.</p> <p>⑦ Promoting Faculty and Staff Exchanges with Partner Universities Overseas ●To establish an organizational and personnel structure that promotes internationalization, we will leverage strategic networks with overseas universities to facilitate the exchange of faculty and staff with partner institutions.</p> <p>⑧ To Make an English Version of University Regulations ●We will create English versions of internal systems used by foreign faculty and researchers, as well as various documents, application forms, and regulations.</p>
○To take the lead in the globalization of the local area and thus be a core institution in the region.	<p>⑨ Collaboration with Local Governments ●We will implement practical overseas study programs and international internships aimed at addressing and contributing to the development of community issues worldwide, planned in collaboration with local governments and regional businesses.</p>